



2 October 2025

09:15-09:30	Welcome	
09:30-10:30	Keynote by <i>Matias Cortes</i> (York University, Toronto) Firm Organization and Worker Outcomes: The Role of Occupational Specialization	
10:30-11:00	coffee break	
11:00-13:00	SESSION 1 Skills in the green transition	SESSION 2 Educational and occupational choice
	<i>Jana Kern</i> (IAB) The Role of Further Training in the Green transition: First Evidence at Worker Level <i>Co-authors: Markus Janser</i>	<i>David Marguerit</i> (LISER) AI and Human Capital Formation: How Occupational AI Exposure Shapes College Major Selection? <i>Co-author: Christina Gathmann</i>
	<i>Federico Frattini</i> (FEEM) Exploring Skills in the Green Transition: New Insights from Italian Data World <i>Co-authors: Irene Brunetti, Martino Kuntze, Andrea Ricci, Francesco Vona</i>	<i>Andreas Bühler</i> (University of Zurich) Natural Disasters and the Green Occupational Aspirations of Adolescents <i>Co-authors: Patrick Lehnert, Harald Pfeifer</i>
	<i>Giulia Santangelo</i> (CEDEFOP) The Impact of European Climate Actions on Labour Market Skills <i>Co-authors: Alessia De Santo, Giovanni Mellace</i>	<i>Karol Madoń</i> (IBS) Automation and Educational Choice – Evidence from Norway <i>Co-author: Piotr Lewandowski</i>
	<i>Daniele Gasparini</i> (Maastricht University) How Green Are Jobs for the Energy Transition? <i>Co-authors: Jessie Bakens, Peter Mulder, Nico Pestel</i>	<i>Ahmed Tritah</i> (University of Poitiers) Skill Mismatch of Immigrants in OECD Countries and Job Sorting: Evidence from the PIAAC Survey <i>Co-authors: Kokou Adossi, Cyrine Hannafi</i>
13:00-14:00	lunch	
14:00-14:20	Policy keynote by <i>Simone Rosini</i> (DG EMP) European Skills and Labour Shortages. An Update on the Evidence Available and Policies put in Place at EU level	
14:30-16:00	SESSION 3 Worker mobility	SESSION 4 Green jobs 1
	<i>Roy Peijen</i> (TNO) Skill Mismatches and Worker Reallocation During the Green Energy Transition: Scenarios from Fossil Fuel-Intensive Regions in the Netherlands <i>Co-authors: Diane Confurius, Joost van Genabeek, Pascal Kampert</i>	<i>Wiest Jessica</i> (IAB) Wages in the Green Transition <i>Co-authors: Ronald Bachmann, Markus Janser, Christina Vonnahme</i>
	<i>Visschers Lodewijk</i> (Universidad Carlos III de Madrid) Occupation Growth and Worker Flows in Dynamic Labor Market Equilibrium <i>Co-authors: Carlos Carrillo-Tudela, Tommaso Santini, Frank Leenders</i>	<i>Cesar Barreto</i> (OECD) The “Clean Energy Transition” and the Cost of Job Displacement in Energy-Intensive Industries <i>Co-authors: Jonas Fluchtmann, Alexander Hijzen, Stefano Lombardi, Patrick Bennett, Antoine Bertheau, Winnie Chan, Andrei Gorshkov, Jonathan Hambur, Nick Johnstone,</i>



Benjamin Lochner, Jordy Meekes, Tahsin Mehdi, Balázs Muraközy,
Gulnara Nolan, Kjell Salvanes, Oskar Nordström Skans, Rune Vejlin

Rumiana Stoilova (IPS-BAS)
**Digitalization and Inequality: The Impact on Adult Education
Participation across Social Classes and Genders**

Co-authors: Petya Ilieva-Trichkova

Elena Magrini (Lightcast)
**The Green Transition in the Labour Markets Across Europe: An
Analysis of Job Postings Data**

Co-authors: Julia Nania, Mauro Pelucchi, Rudra Sett, Will Hanvey, Layla O'Kane, Duncan Brown, Bledi Taska

16:00-16:30 coffee break

16:30-18:00 **SESSION 5**
Green jobs 2

Hannah Liepmann (ILO)
**Green Jobs and Green Skills in Emerging Economies: Evidence
from Online Vacancy Data**

Co-authors: Isaure Delaporte, Verónica Escudero

Mirjam Fitzthum (RWI)
The Regional Dimension of the Green Transition

Co-authors: Markus Janser, Christina Vonnahme

Dimitar Nikoloski (St. Kliment Ohridski University)
**Green Skills Mismatch in North Macedonia: Assessing the
Difference Among Sector-Specific, Cross-Sectoral and Soft
Skills**

Co-authors: Branimir Jovanovic, Marija Midovska Petkoska, Dijana Jovanoska

SESSION 6
Firms

Luisa Braunschweig (IAB)
**The Role of Industries, Occupations and Firms in the Evolution of
Wage Inequality**

Co-authors: Johannes Seebauer, Matteo Targa

Elena Fumagalli (Utrecht University)
Willful Ignorance in Hiring

Co-authors: Cielo Cai, Sarah Rezaei

Elena Grinza (University of Turin)
**The Productivity Impact of Global Warming: Firm-Level Evidence
for Europe**

Co-authors: Nicola Gagliardi, Francois Rycx

19:30 dinner



3 October 2025		
9:15-9:35	Policy keynote by <i>Mariya Mincheva</i> (Bulgarian Industrial Association) Skills: A Key Currency of Competitiveness – The Employer's Perspective	
9:40-11:10	SESSION 7 Job quality	SESSION 8 Artificial intelligence
	<i>Mina Kostova</i> (IPS-BAS) Quality of Work and Professional development of nurses in Bulgaria <i>Co-author: Vassil Kirov</i>	<i>Najada Feimi</i> (LISER) Skill Demand in the Age of AI: Evidence from Europe <i>Co-authors: Christina Gathmann, Terry Gregory, David Marguerit</i>
	<i>Francesco Berlingieri</i> (European Commission, JRC) Working from Home after the Pandemic: Impact on Job Quality and Well-Being <i>Co-author: Sarra Ben Yahmed</i>	<i>Piotr Lewandowski</i> (IBS) Workers' exposure to AI across development stages <i>Co-authors: Karol Madoń, Albert Park</i>
	<i>Patrice Jalette</i> (Université de Montréal) How Can Employers Cope in the Short Term with Labour and Skills Shortages? The Case of Québec's Unionized and Non-unionized Workplaces <i>Co-author: Amadou Thierno Diallo</i>	<i>Ulrich Zierahn-Weilage</i> (Utrecht University) Expertise at Work: New Technologies, New Skills, and Worker Impacts <i>Co-authors: Căcilia Lipowski, Anna Salomons</i>
11:10-11:40	coffee break	
11:40-13:10	SESSION 9 Workers coping with technology	SESSION 10 Skills and competences
	<i>Christina Gathmann</i> (LISER) AI, Task Changes in Jobs, and Worker Reallocation <i>Co-authors: Felix Grimm, Erwin Winkler</i>	<i>Vassil Kirov</i> (IPS-BAS) Understanding Construction Firms' Digital Skill Needs: Survey-Based Insights and Predictive Modeling <i>Co-authors: Rumiana Jeleva, Svetlomis Zdravkov</i>
	<i>Verónica Escudero</i> (ILO) The Role of Skills in Mediating the Effects of Emerging Digital Technologies on Employment <i>Co-authors: Isaure Delaporte, Fabien Petit</i>	<i>Magdalena Parcheva</i> (University of Economics, Varna) Enhancing Entrepreneurial Competences in Digital Age – Changing Skills Requirements and Educational Programmes Challenges
	<i>Rafael Novella</i> (UCL) Digital Training for Better Jobs: Experimental Evidence from a Bootcamp Program in Peru <i>Co-authors: Richard Freund, David Rosas-Shady</i>	<i>Elena Stoykova</i> (Sofia University) Skill Trajectories and Labour Market Integration of Sofia University Sociology Graduates: A 20-Year Longitudinal LinkedIn Analysis
13:10-14:10	lunch	